



NOTICE OF MEETING

EMPLOYMENT COMMITTEE

TUESDAY 15 JANUARY 2013 AT 12:15PM

CONFERENCE ROOM A, FLOOR 2, CIVIC OFFICES, PORTSMOUTH

Committee Members

Councillor Gerald Vernon-Jackson (Chair)
Councillor Leo Madden (Vice Chair)
Councillor Lynne Stagg
Councillor Rob Wood
Councillor Simon Boshier
Councillor Donna Jones

Standing Deputies:

Councillor Lee Hunt
Councillor Jason Fazackarley
Councillor Hugh Mason
Councillor Robert New
Councillor Steve Wemyss

Telephone enquiries to Vicki Plytas, Customer, Community & Democratic Services 023 9283 4058

Email: vicki.plytas@portsmouthcc.gov.uk

(NB This agenda should be retained for future reference with the Minutes of this meeting.)
Please note that the agenda, minutes and non-exempt reports are available to view online on the Portsmouth City Council website: www.portsmouth.gov.uk

Deputations by members of the public may be made on any item where a decision is going to be taken. The request should be made in writing to the contact officer (above) by 12 noon of the working day before the meeting, and must include the purpose of the deputation (for example, for or against the recommendation). Email requests are accepted.

AGENDA

- 1 Apologies for Absence.
- 2 Declarations of Interests.

3 Minutes – 2 October 2012.

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RECOMMENDED that the Minutes of the meeting of the Employment Committee held on 2 October 2012 be confirmed and signed by the Chair as a correct record.

4 Report on Sickness Absence.

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The purpose of the report is to

- (i) Advise members of the sickness absence levels for the second quarter of 2012/13
- (ii) Advise members about actions currently being undertaken in the HR, Legal and Performance Service to support managers in tackling sickness absence
- (iii) Advise members about changes to the Occupational Health service provision

RECOMMENDED that Members:

- (i) Note the current levels of sickness absence across the council**
- (ii) Note the actions being taken by HR staff in support of managers in tackling sickness absence**
- (iii) Note changes being made to the Occupational Health Service**

5 Report on Long Service Awards

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The purpose of this report is to provide Employment Committee with information to review the current value of the Long Service Award and consider providing an alternative to the PCC voucher currently awarded to the individual.

RECOMMENDED that Employment Committee:

- (1) Review the value of the Long Service Award and endorse that this remains at the current rate.**
- (2) Agree that the PCC Voucher currently presented is discontinued and an alternative award is provided in its place. Members are asked to express a preference for Option 1 or Option 2 (outlined in paragraph 4 of the report.)**

6 Report on rules and regulations in relation to those transferring from PCT to PCC. (to follow)

7 Employment Law Update – (Ama Juss)

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The purpose of the paper is to update the committee on developments in Employment Law.

RECOMMENDED that the employment law update be noted.

8 Date of next Employment Committee Meeting

The date of the next scheduled meeting is 19 February 2013 at 12.15pm.